

# AHDL

## Independent Environment, Health, Safety and Social Compliance Audit Report

Sr. No.	Observation	Expected Deliverables (Report/Measurement)	Corrective Actions	Description	Expected Deliverables (Report/Measurement)
1	<p><b>Record-keeping pertaining to monitoring and assessment of Sub-Contractors' EHS performance</b></p> <ul style="list-style-type: none"> <li>AHDL needs to strengthen their monitoring mechanism for all the engaged contractors in terms of their EHS performance.</li> <li>AHDL to conduct periodic internal audits. The sub-contractors engaged should maintain daily safety inspection reports including that of lifting tools and tackles and submit the same to HSE officer, AHDL.</li> </ul>	<p>Record keeping of EHS performance reports submitted by the subcontractors. Periodic internal audits to be conducted by AHDL to assess contractors EHS performance. Daily inspection reports by the subcontractors regarding the status of lifting tools and tackles</p>	<p>Record-keeping procedures pertaining to EHS performance reporting, monitoring and assessment for Sub-Contractors to be Strengthened.</p>	<p>Proper training conducted by the safety officer at site , memos for safety violation ,proper guidance to working people by our safety person at site .</p>	
2	<p>Provision of proper Illumination Arrangements at ASC Infra-projects Sites</p>	<p>Proper illumination arrangements needs to be provided at ASC Infra-projects Sites</p>	<p>Provision of proper Illumination Arrangements at ASC Infra projects Sites</p>	<p>Provision of proper illumination is provided for working in night</p>	

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<p>3</p>	<p>Proper use of PPE's at +km 342.00 and ASC Infraprojects Sites</p> <ul style="list-style-type: none"> <li>• Proper use of PPE's such as safety helmets, safety shoes, goggles, and gloves needs to be carried out at +km 342.00 and Tappa Camp office</li> <li>• AHDL needs to ensure that all the sub-contractors engaged are adhering to EHS norms and maintaining records for inspection PPE Compliance inspections.</li> </ul>	<ul style="list-style-type: none"> <li>• Site supervisors to daily check for appropriate use of PPEs by the workers and record the status to generate a daily report.</li> <li>• Quality and condition of PPEs to be checked periodically against the required standards and records maintained.</li> </ul>	<p>Proper use of PPE's at +km 342.00 and ASC Infraprojects Sites.</p>	<p>PPE's are provided and peoples were implementing at Km 342+00 by ASC labours</p>	
<p>4</p>	<p><b>Covering of water tank and proper barricading</b> Water tanks at +km 342.00 needs to be covered and proper barricading of the area needs to be carried out by M/s. ASC.</p>	<ul style="list-style-type: none"> <li>• Covering of water tank at +km 342.00 and proper barricading of the area.</li> </ul>	<p>Safety monitoring inspections at chainage +342.00 ASC Infraprojects Sites</p>	<p>Construction site is totally barricaded with GI sheet</p>	

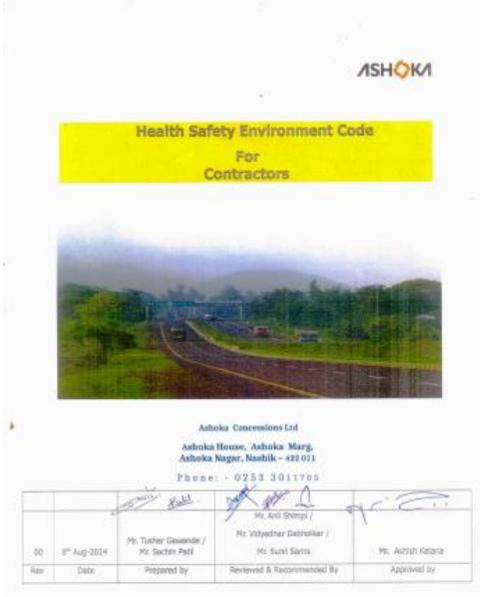
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5			Grievance reporting and communication	Noted & complied	<p style="text-align: center;">Corporate HSE &amp; HR team has conveyed &amp; conducted a training to site persons to monitor &amp; resolve the grievances as per the Grievance redressal mechanism.</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr style="background-color: #FFD700;"> <th style="width: 15%;">Month</th> <th style="width: 55%;">Community grievances</th> <th style="width: 30%;">Employee &amp; subcontractor grievances</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Dec 2016</td> <td style="text-align: center;">0</td> <td style="text-align: center;">4</td> </tr> <tr> <td style="text-align: center;">Jan 2017</td> <td style="text-align: center;">1 (Closed in a week time – Underpass cleaning issue)</td> <td style="text-align: center;">6</td> </tr> <tr> <td style="text-align: center;">Feb 2017</td> <td style="text-align: center;">0</td> <td style="text-align: center;">3</td> </tr> <tr> <td colspan="3" style="text-align: center;">All above grievances are closed within time frame</td> </tr> </tbody> </table>	Month	Community grievances	Employee & subcontractor grievances	Dec 2016	0	4	Jan 2017	1 (Closed in a week time – Underpass cleaning issue)	6	Feb 2017	0	3	All above grievances are closed within time frame		
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6	<p><b>Strengthening Health and Safety arrangements at Labour Camp</b></p> <ul style="list-style-type: none"> <li>AHDL to ensure that its sub-contractors provide portable/ mobile urinal/ toilet facility at all labour camps.</li> <li>Dysfunctional toilets to be repaired immediately</li> <li>AHDL to ensure that, ASC provide washing and bathing areas for labour at labour camp and construct proper drains to avoid water logging.</li> <li>Fire extinguishers to be provided in the labour camp.</li> </ul>	<ul style="list-style-type: none"> <li>AHDL to ensure that its sub-contractors provide the following at the Labour camp</li> <li>portable/ mobile urinal/ toilet facility</li> <li>washing and bathing areas</li> <li>Fire extinguishers</li> </ul>	Strengthening Health and Safety arrangements at Labour Camp	<p>1) Quality of water supplied is appropriate. 2) proper toilets are provided at labour camp. 3) fire extinguishers provided at labour camp</p>																

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<p>7</p>	<p><b>Contractor's Management Plan</b></p> <ul style="list-style-type: none"> <li>AHDL to develop a formal contractor management plan with documented procedures and ensure its execution at SPV level. It is also to be ensured that, the contractors and sub-contractors are apprised of the contractor management plan and the procedures.</li> <li>Records of monthly statement of deposit PF slip/challans are also to be maintained by AHDL management.</li> </ul>	<ul style="list-style-type: none"> <li>contractor management plan to be developed</li> </ul> <p>Records of monthly statement of deposit PF slip/challans to be maintained</p>	<p>Contractor's Management Plan</p>	<p>Noted and complied</p>	<p>We have approved policy for the HSE code of conduct for Sub-contractor which is issuing during the course of appointing contractor.</p> <p>The code of conduct is the documented part of work order</p> 
<p>9</p>	<p><b>Strengthening safety practices along the road stretch</b></p> <ul style="list-style-type: none"> <li>Barricading along the flyover near Somani village at chainage +km 328.500 needs to be carried out</li> <li>Display of warning signage indicating speed breaker and speed limits near Thakutola Toll Plaza at chainage +km 331.5-+km 332.00 needs to be carried out</li> </ul>	<ul style="list-style-type: none"> <li>Barricading along the flyover near Somani village at chainage +km 328.500</li> <li>Display of warning signage indicating speed breaker and speed limits near Thakutola Toll Plaza at chainage +km 331.5-+km 332.00</li> </ul>	<p>Strengthening safety practices along the road stretch</p>	<p>Work zone barricading is implemented, proper training provided to workers, PTW system is implemented.</p>	