

**Statement as per Rule 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Amendment Rules 2016**

Disclosure of employees in terms of remuneration drawn and the employees employed throughout the financial year 24-25 and in receipt of remuneration, which in aggregate, was not less than rupees One Crore and two lakh or more p.a. or Rs.8.50 lakh p.m.

Sr.No.	Name of the Employee	Designation	Remuneration received (Rs in Crore)	Nature of Employment whether contractual or otherwise	Qualification & Experience	Date of commencement of employment	Age in years	Last employment held	% of equity shares held	Whether relative of Director or Manager	Remarks
1	Satish Dhondulal Parakh	Managing Director	4.80	Contractual	B. E. Civil (43 years)	01-12-1976	66	M/s Kanitkar Kulkarni	2.10	No	
2	Sanjay Prabhakar Londhe	WTD & CEO Projects	4.26	Contractual	B. E. Civil (36 years)	24-08-1989	61	M/s Tata Consulting Engineers	0.15	No	
3	Ashok Motilal Katariya	Chairman	3.90	Contractual	B. E. Civil (52 years)	01-12-1975	76	4 M/s Prabhakar Takle & Co.	5.43	Father of Ashish Kataria	
4	Anil S Gandhi	Chief Operating Officer	2.17	Contractual	B. E. Civil (42 years)	01-01-1995	66	M/s Poojara & Co	0.0004	No	
5	Paresh Chaturasinha Mehta	Chief Financial Officer	1.98	Contractual	B.Com., Chartered Accountant (35 years)	01-12-2000	63	-	0.02	No	
6	Rajendra C Burad	Chief Operating Officer	1.97	Contractual	B. E. Civil (36 years)	01-12-1988	58	-	0.05	No	
7	Ashish Ashok Katariya	Wholetime Director	1.96	Contractual	BE(Electronics & Communication) (31 years)	01-04-2022	48	-	4.88	Son of Ashok Katariya	
8	Vivek Vishwanath Kenge	SBU Head	1.56	Contractual	DIE, DIR, DBM, MMS I (40 years)	01-10-2008	58	Kripa Steel	0.0003	No	
9	Mayank Sharma	Chief Operating Officer	1.48	Contractual	MBA (40 years)	26-11-2024	48	-	-	No	
10	Shrikant Prabhakar Shukla	Chief Operating Officer	1.42	Contractual	B. E. Civil (33 years)	18-01-1990	58	Avinash Malpani	-	No	
11	Aditya Satish Parakh	Chief Operating Officer	1.41	Contractual	B. E. Civil (36 years)	01-04-2013	39	-	0.92	Son of Satish Parakh	
12	Peeyush Kumar Jain	Assistant Vice President	1.38	Contractual	Chartered Accountant (22 years)	16-11-2004	49	-	0.002	No	
13	Supriya Kumar Das	Chief Operating Officer	1.35	Contractual	AMIE-Civil (32 years)	15-03-2021	58	-	-	No	
14	Sandeep Bamb	Assistant Vice President	1.09	Contractual	MBA (25 years)	04-10-2001	50	Mahesh Co-op. Bank	-	No	