

Statement as per Rule 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Amendment Rules 2016

Disclosure of employees in terms of remuneration drawn and the employees employed throughout the financial year 23-24 and in receipt of remuneration, which in aggregate, was not less than rupees One Crore and two lakh or more p.a. or Rs.8.50 lakh p.m.

Sr.No.	Name of the Employee	Designation	Remuneration received (Rs in Crore)	Nature of Employment whether contractual or otherwise	Qualification & Experience	Date of commencement of employment	Age in years	Last employment held	% of equity shares held	Whether relative of Director or Manager	Remarks
1	Satish Dhondulal Parakh	Managing Director	4.41	Contractual	B. E. Civil (42 years)	13-05-1993	36,72,333	M/s Kankar Kulkarni	2.10	No	
2	Sanjay Prabhakar Londhe	WTD & CEO Projects	3.91	Contractual	B. E. Civil (35 years)	30-06-2006	32,56,566	M/s Tata Consulting Engineers	0.15	No	
3	Ashok Motilal Katariya	Chairman	3.58	Contractual	B. E. Civil (51 years)	13-05-1993	29,83,333	M/s Prabhakar Takle & Co.	5.43	Father of Ashish Katariya	
4	Milapraj Sampatraj Bhansali	Wholetime Director	2.33	Contractual	B.Com., Chartered Accountant (49 years)	07-02-2014	19,43,333	-	-	No	Left on 12.07.2023
5	Anil S Gandhi	Chief Operating Officer	2.17	Contractual	B. E. Civil (41 years)	01-01-1995	18,07,155	M/s Poojara & Co	0.0004	No	
6	Paresh Chaturasinha Mehta	Chief Financial Officer	1.82	Contractual	B.Com., Chartered Accountant (34 years)	01-12-2000	15,13,193	-	0.02	No	
7	Rajendra C Burad	Chief Operating Officer	1.80	Contractual	B. E. Civil (35 years)	01-10-2009	15,02,879	-	0.05	No	
8	Ashish Ashok Katariya	Wholetime Director	1.78	Contractual	BE(Electronics & Communication) (30 years)	01-04-2020	14,83,333	-	4.88	Son of Ashok Katariya	
9	Vivek Vishwanath Kenge	SBU Head	1.56	Contractual	DIE, DIR, DBM, MMS I (39 years)	01-10-2008	13,01,431	Kripa Stee	0.0003	No	
10	V Rama Balakrishnan .	Chief Operating Officer	1.52	Contractual	B. E. Civil (31 years)	10-06-2019	12,67,200	-	-	No	
11	Supriya Kumar Das	Chief Operating Officer	1.35	Contractual	AMIE-Civil (31 years)	15-03-2021	11,25,000	-	-	No	
12	Shrikant Prabhakar Shukla	Chief Operating Officer	1.30	Contractual	B. E. Civil (32 years)	13-05-1993	10,84,403	Avinash Malpani	-	No	
13	Peeyush Kumar Jain	Assistant Vice President	1.27	Contractual	Chartered Accountant (21 years)	16-11-2004	10,57,501	-	0.002	No	
14	Aditya Satish Parakh	Chief Operating Officer	1.26	Contractual	B. E. Civil (35 years)	01-04-2013	10,46,500	-	0.92	Son of Satish Parakh	
15	Somnath Singha	Chief Operating Officer	1.23	Contractual	Electronics & Telecommunication (28 years)	18-04-2018	10,21,655	-	-	No	Left on 30.12.2023